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## Accountability Skills And Their Improving

In this assignment, I think that accountability is essential for any society to function and military accountability is no different. We are all held accountable in one way or another. In the case study provided in this module, we know the seven accountability skills that are listed in the module and specify the skills that Cho should do to improve for accountability. Moreover, I have improved three skills from the module which are admitted when a mistake is made as soon as possible, solves problems or seeks help to resolve problems and asking for more information when needed.

Firstly, the skill I have improved from the module is admitted when a mistake is made as soon as possible. Everyone makes mistakes. Literally everyone. Odds are good as long as mistakes are not the norm for us, people will be appreciative and lenient when we come at them with honesty. We will also build up trust because everyone knows how hard it is to come forward and own our errors. As the proverb goes, "Success has many parents, failure is an orphan." Prove we are courageous enough to have integrity and own mistakes. So when we make a mistake, be prepared to take accountability for it. If we are accountable, it demonstrates our responsible. Apart from that, taking responsibility for our actions not only shows that we respect the other person, it also makes the other person respect us more. We get to earn genuine love and admiration when the other person realizes how courageous it was of us to say sorry.

The second skill that I have improved is solved problems or seeks help to resolve problems. People are born problem solvers, the biggest challenge is to overcome the tendency to immediately come up with a solution. The most common mistake in problem-solving is trying to find a solution right away. That's a mistake because it tries to put the solution at the beginning of the process when what we need is a solution at the end of the process. By improving this skill, I know how to identify the issues which remember that different people might have different views of what the issues are so we must be clear about what the problem is. After that, I will look at potential causes for the problem by writing down a description of the cause of the problem and in terms of what is happening, where, when, how, with whom and why. After that, identify alternatives for approaches to resolve the problem and select an approach to resolve the problem, then plan the implementation of the best alternative. After we plan the implementation of the best alternative, we monitor the implementation of the plan and then verify if the problem has been resolved or not.

The last skill that I have improved from the module is asking for more information when needed. I realized that if we don't ask for it, we probably won't get it. It seems kind of obvious, but it's worth keeping in mind that things rarely fall in our lap and people usually won't give us things just 'because.' Even when someone does want to help us or make a deal, we can't count on that person being a mind-reader. Knowing how to ask is important, though many people feel intimidated and shy to do it. Remember, the worst thing that can happen with a well-framed question is usually a simple "no." On the other hand, our request just might open doors and provide information that otherwise wouldn't have come our way. Lastly, I think as with any other skill, some people will naturally be better at asking and negotiating; but actively practising and making an effort can make anyone more comfortable and confident. Asking is worth the effort, and is an entrepreneurial skill as necessary as leadership, strategy, and focus in the modern

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business environment.

In conclusion, these are the skills that I have learned and improved in this assignment. Accountability is liberating. Accountability is when you overcome fear and accept responsibility for the consequences of your actions. An accountable person is more concerned about what is right than what others will think. An accountable person acts in good faith at all times allowing others to trust in them and depend on them. Accountability requires a willingness to answer questions from those people affected by your actions. As a person becomes more influential accountability becomes ever more important.